

BARHAM



PRIMARY SCHOOL

School Uniform Policy

Approved by:

Full governing Board

Date:

Last reviewed on:

December 2022

Next review due by:

December 2024

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Karen Giles, Executive Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform












Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. To support an affordable uniform and provide parents with as much choice as possible, only the Barham school burgundy sweatshirt and burgundy and yellow striped tie for years 5 & 6 needs to be purchased from our supplier. (Rumbles; 598 High Rd, Wembley) All other uniform can be purchased from more affordable retailers such as supermarkets or high street shops. There will be opportunities twice a year for parents and carers to acquire second hand uniforms which have been donated by school leavers.

4. Expectations for school uniform

Our school's uniform



Barham Primary School Uniform

<p><u>Sweat Shirt</u> Nursery, Reception, Year 1, Year 2, Year 3 and Year 4 Burgundy Barham sweatshirt Round-neck with stitched school logo</p> <p>Year 5 and Year 6 Burgundy Barham sweatshirt V-neck with stitched school logo</p>	 
<p><u>Tops</u> Nursery, Reception, Year 1, Year 2, Year 3 and Year 4 White polo shirt top</p> <p>Year 5 and Year 6 White shirt with collar and buttons. School tie is burgundy with yellow stripes</p>	  
<p><u>Trousers, Skirts Dresses</u> Nursery and Reception Dark grey or black joggers</p> <p>Year 1, Year 2, Year 3, Year 4, Year 5 and Year 6 Dark grey or black trousers or shorts, pinafore or skirt</p>	     

<p><u>Socks or Tights</u> Grey, black or white only <u>Note!</u> If children wear cycling shorts under summer dresses or under skirts/pinafores, these should not be visible Black/white leggings are not school uniform</p>	
<p><u>Shoes</u> Nursery, Reception and Year 1 Black Velcro fastening trainers Year 2, Year 3, Year 4, Year 5 and Year 6 Black low-heeled school shoes (ankle boots are allowed in winter) <u>Note!</u> Trainers or high boots are not allowed</p>	
<p><u>Summer Wear</u> Dress - Yellow standard school summer dress (check or stripe)</p>	
<p><u>PE</u> Pale blue polo shirt Dark grey/black gym shorts (jogging bottoms optional for outdoors) Black plimsolls or trainers for outdoors</p>	
<p><u>Hijab</u> This should be plain black, white, grey or burgundy</p>	
<p><u>Name Tags</u> All items of clothing and personal belongings must be clearly marked with child's name to reduce risk of loss</p>	
<p><u>Other</u> <u>No</u> make-up or nail varnish <u>No</u> jewellery (except for small ear studs or religious items). Your child may wear a watch (not a smart watch)</p>	

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Karen Giles, Executive Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Karen Giles, Executive Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the SLT if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the phase leader.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every two years by the SLT at Barham Primary School. At every review, it will be approved by the full governing board.