

Barham Primary School

Embedding Excellence



Deputy Headteacher Barham Primary School

Leadership Pay Scale: L16–L20 (£84,841 – £92,447)

Start Date: As soon as possible

Closing Date: 10:00am, Wednesday 13th May 2026

Interview Date: TBC

Application Process: Application form, leadership task/presentation, and interview

About the Role:

We are seeking to appoint an outstanding, committed, and inspirational leader to the role of Deputy Headteacher. This is a key strategic position within our senior leadership team, combining whole-school leadership responsibilities.

The successful candidate will work closely with the Head of School to shape and deliver the strategic direction of Barham Primary School, ensuring consistently high standards of teaching and learning and securing strong outcomes for all pupils. A central focus of this role will be ensuring that every child—regardless of need, background, or circumstance—has full access to an ambitious, inclusive, and high-quality education.

This is an exciting opportunity for a dynamic leader who is passionate about driving excellence across the school.

Our Vision – Barham Primary School:

At Barham Primary School, we are proud to serve a vibrant and diverse community where every child is known, valued, and nurtured. Our vision is simple but ambitious: to ensure that every pupil, regardless of background, need, or starting point, is empowered to achieve their very best.

We believe that inclusion is the foundation of outstanding education. It is not a separate strand of our work—it is woven into everything we do. We are committed to removing barriers to learning, celebrating individuality, and ensuring that all children experience success, belonging, and aspiration within a safe and supportive environment.

We have high expectations for every member of our school community. Through strong relationships, excellent teaching, and a relentless focus on equity, we aim to ensure that every child leaves Barham Primary confident, resilient, and ready for the next stage of their education.

We are now seeking an exceptional leader to help us further strengthen and develop this vision.

Key Responsibilities:

Whole-School Leadership

- Support the Head of School in the day-to-day leadership and management of the school
- Contribute to the development, implementation, and evaluation of the School Improvement Plan
- Lead on raising standards in teaching, learning, and assessment across a primary curriculum
- Use data strategically to monitor progress and drive improvement for all pupils
- Line manage staff and contribute to performance management and professional development
- Promote a positive, inclusive, and aspirational school culture rooted in high expectations
- Deputise for the Head of School when required

Interim Executive Headteacher: Georgina Elizabeth Nutton MBA NPQEL

Interim Head of School: Jayshree Thakore NPQH

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About You

- The successful applicant will have senior leadership experience within a large school setting, a proven ability to manage complex logistics, and a clear commitment to safeguarding and the wider life of the school.
- Who is highly organised, approachable and a values-driven leader.
- Has excellent communication skills and a strong understanding of how operational excellence supports the schools strategic vision & values.
- Has a proven track record of improving outcomes for pupils, particularly vulnerable groups in a primary setting.
- Has the ability to inspire, develop, and support staff to deliver exceptional Teaching and Learning.
- Is passionate about raising standards in education and has strong leadership experience.

Further Information:

Further details can be found in the attached job description and person specification.

Visits to the school are encouraged and welcomed, please call the front office on the school telephone number to arrange your visit.

Salary: Leadership pay scale L16-L20 £84,841.00-£92,447.00

Application Process: Completed application forms (**CV's cannot be accepted**) to be emailed to admin@barham.brent.sch.uk

Closing Date: 10:00am Wednesday 13th May 2026

Interviews: TBC

Please note that only successfully shortlisted candidates will be contacted.

Barham Primary is a Safeguarding School committed to promoting the welfare of children. All appointments are subject to satisfactory references and enhanced DBS checks. Candidates should note that if they are successfully shortlisted we will require them to fill in a pre-interview self-declaration form. The school will also conduct an internet search for all shortlisted candidates.

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